



**Call for Expressions of Interest for  
Health and Supportive Care Providers Oversight Authority  
Board Position**

The Health and Supportive Care Providers Oversight Authority (HSCPOA) welcomes applications from exceptional candidates to join its Board of Directors. The HSCPOA has a mandate to register and provide oversight of personal support workers and other potential classes of registrants that may be prescribed by government in future regulations to be made under the new *Health and Supportive Care Providers Oversight Authority Act, 2021*. The Board is comprised of at least eight directors, some of whom are appointed by the Board and some of whom may be appointed by the Ontario government.

As a member of the Board, you will contribute to the governance and strategic direction of the HSCPOA, ensuring public safety and enhancing the quality of care for patients and clients.

HSCPOA is committed to ensuring the Board is comprised of diverse individuals who have a wide variety of skills and attributes. If you possess any of the following [competencies and skills](#), we encourage you to apply for this vital position:

**Competencies and Skills:**

1. Public Safety
2. Regulatory Governance
3. Strategy
4. Change Management
5. Board Experience
6. Organizational Leadership
7. Stakeholder Relations/Collaboration
8. Marketing/Public Relations
9. Financial Literacy
10. Legal
11. Government Knowledge
12. Operations & Risk Management:
13. IT/Privacy Management
14. Knowledge of Vulnerable Populations



**Additional Board Member Requirements:**

To be eligible for consideration, all Board appointees must fulfill the requirements set out in the [Bylaws](#).

**Desired Attributes - Overall Board Membership:**

In addition to the competencies and skills mentioned above, the HSCPOA aims to achieve the following diversity and representation on the Board:

- Gender, cultural, socioeconomic, and persons with disabilities diversity.
- Francophone and Indigenous representation.
- Health and social service sector experience, including working with vulnerable populations.
- Education sector experience.
- Regional/geographical representation, including rural/remote areas of the province.

If you meet the essential requirements and possess any of the desired attributes outlined above, we invite you to [submit your expression of interest](#) for this significant opportunity.

Please include a detailed resume highlighting your relevant experience and a cover letter explaining your motivation for joining the HSCPOA Board.

Deadline: Ongoing

Candidates agree to comply with HSCPOA Board Policies, including the [Board Code of Conduct](#), [Board Conflict of Interest](#) and [Board Confidentiality Acknowledgement](#) and the [By-laws](#).

Board members will be remunerated for their time and expenses according to the [Director and Committee Member Remuneration Policy](#) and [Director and Committee Member Expense Policy](#).

To apply, please complete and submit the “Expression of Interest in Board Position” submission form. For any inquiries or additional information, please contact Kathy Wilkie, CEO at [kathy.wilkie@hscpoa.com](mailto:kathy.wilkie@hscpoa.com).

The Health and Supportive Care Providers Oversight Authority appreciates your interest in contributing to the improvement of public safety and the quality of care in Ontario. We look forward to receiving applications from dedicated individuals committed to making a positive impact in the healthcare sector. Please note: Only



those individuals being considered for a Board position will be contacted when there is a Board vacancy.