



Personal Support Workers

# How can I apply to register?

There are 4 pathways to becoming a HSCPOA registrant: see which one is right for you.\*

Path 1:

### Ontario education

I am (or will be) a graduate of an accredited PSW program in Ontario.

- I can show my PSW diploma/certificate and transcript for a PSW program completed on or after July 1, 2014<sup>1</sup>, from a school board, college or Indigenous institution.

<sup>1</sup> If you completed an Ontario PSW program before July 1, 2024, and have worked as a PSW in the last 3 years, you may be eligible to apply via path 2.

Path 2:

### Ontario work experience

I have worked as a PSW in Ontario in the last 3 years.

My employer has completed a [Confirmation of Employment & PSW Skills form](#) for me, and confirms that:

- I have worked 600+ hours.
- OR**
- I can show my diploma/certificate and transcript or other documentation for a PSW training program that was 600+ hours.

\*Path 2 will remain open until December 1, 2027.

Path 3:

### Labour mobility

I am registered and have worked as a PSW in a Canadian province or territory outside Ontario in the last 3 years.

- I can provide a [Letter of Standing](#) from a Canadian health care aid or continuing care assistant registry or directory.

Path 4:

### Competency assessment

I am not currently eligible for another registration pathway, but have completed a PSW program outside Ontario that was at least 600 hours.

- I can show my diploma/certificate and transcript or other documentation for a PSW training program that was 600+ hours.

To apply, please visit [hscpoa.com](https://hscpoa.com) and select “[Applicants](#).”



\*See [hscpoa.com/applicants](https://hscpoa.com/applicants) for further information about each of these requirements.

**TO QUALIFY, APPLICANTS MUST:**

- Meet education or experience requirements
- Communicate in English or French
- Be of good character
- Show a letter of good standing from any other regulatory body (if applicable).

**Health and Supportive Care Providers Oversight Authority**

Quality care is the cornerstone of our healthcare system and PSWs play a critical role. As part of efforts to hire, support and retain the people who provide vital services, the Government of Ontario has created HSCPOA, which offers significant benefits to PSWs, their employers, and the people who count on their care.