



Monday, January 13, 2025

HSCPOA CEO Announces Retirement

On behalf of the Board of Directors of the Health and Supportive Care Providers Oversight Authority (HSCPOA), we announce the retirement of our inaugural CEO, Kathy Wilkie, after two years of dedicated leadership to the newly established Oversight Authority. Kathy's exceptional leadership, expertise, and vision have been instrumental in the establishment and growth of HSCPOA, ensuring its success as an independent regulatory body accountable to the government and people of Ontario.

Kathy has played a pivotal role in shaping HSCPOA's mandate of protecting the public by setting and enforcing uniform standards of care, education, training, and ethical practices for Personal Support Workers (PSWs). Her collaborative efforts with government partners in defining the organization's mandate and regulatory framework were critical to its effective launch and operation.

Pat Lieberman, Chair of the HSCPOA Board, shared these thoughts:

"HSCPOA is very grateful to Ms. Wilkie for both sharing her significant expertise in the design and effective launch of the organization. None of us who were involved in the startup of this important organization fully appreciated the extent of the planning, communication, and endless hours of hard work required for such an ambitious endeavor. Kathy has gone above and beyond in her work over the past few years. Her dedication to protecting the public interest has been unwavering, and her ability to balance regulatory knowledge with her ability to develop meaningful relationships with all has left an indelible mark on the organization."

Under Kathy's leadership, HSCPOA has grown into a credible and effective authority that is building public trust in the PSW workforce and contributing to elevating the profession's credibility. Her focus on mentorship and empowerment has resulted in the development of a strong, dedicated team that is well-prepared to carry forward the organization's purpose and strategic direction. Kathy's commitment to innovation, collaboration, and public safety will be a lasting legacy.



As we begin the search for a new CEO, the Board is confident that Kathy's leadership has prepared HSCPOA for continued success. We are committed to identifying a visionary leader who will build on the solid foundation Kathy has established. Kathy is committed to supporting the smooth transition of the new CEO.

The Board of Directors extends its deepest gratitude to Kathy Wilkie for her extraordinary contributions and wishes her the very best in her well-earned retirement from the position of CEO.

A Board Search Committee has been formed, and a new CEO is expected to be appointed by June 2025.

Pat Lieberman

Chair, Board of Directors

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