



Chief Executive Officer Health and Supportive Care Providers Oversight Authority

The Health and Supportive Care Providers Oversight Authority (HSCPOA) is an independent oversight body accountable to the Ontario government under the Health and Supportive Care Providers Oversight Authority Act, 2021. Created by the Government of Ontario to support public protection, HSCPOA registers Personal Support Workers (PSWs) who meet established standards of care. It maintains an online Public Register, ensuring easy access to information about registered PSWs fostering transparency. HSCPOA establishes consistency in education, training, and competency requirements while holding registrants accountable to a Code of Ethics. Additionally, it addresses complaints, resolves disputes, and oversees disciplinary procedures, ensuring the public's safety and trust in the PSW workforce.

PSWs are indispensable to Ontario's healthcare system, providing vital care to vulnerable populations in homes, hospitals, retirement and long-term care facilities. During the COVID-19 pandemic, PSWs demonstrated remarkable dedication, ensuring the safety and well-being of Ontario's most vulnerable residents. With over 100,000 workers in the profession, the enactment of the Health and Supportive Care Providers Oversight Authority Act, 2021 recognizes their critical role and establishes a framework for regulatory oversight so that the public can be confident that registered PSWs deliver safe, competent, high-quality care to users of their services.

It is within this context that the HSCPOA Board is seeking an exceptional candidate who demonstrates the attributes in the areas of *leadership, capacity building, relationship building/ community collaboration, and leading with integrity* as its next **Chief Executive Officer**.

Reporting directly to the Board, the Chief Executive Officer (CEO) is responsible for the strategic leadership and management of the affairs of HSCPOA in accordance with legislation, bylaws, and policies set by the Board. Additionally, the CEO has the responsibility for achieving specified organizational results outlined in the Critical Outcomes Policies within the boundaries of executive authority established by the Board in Executive Boundaries Policies and outline the vision for HSCPOA's impact in Ontario.

As the ideal candidate, the new CEO will be expected to lead HSCPOA to its next level, building upon strong momentum. The candidate will need to be a dynamic, purpose-driven leader capable of nurturing relationships with registrants, and system partners while taking the organization to the next level of innovation, entrepreneurship, and impact. The CEO will lead with values deeply rooted in belonging, inclusivity, and a people-first philosophy. Recognizing the importance of this dynamic culture, HSCPOA is seeking a forward-thinking and adaptive CEO who has the capacity to attract, grow, lead and retain talented people. The new CEO should be an experienced leader who is results focused and collaborative. Your peers value your ability to position an organization as a credible voice, and comfort being the primary representative to a variety of system partners, including the provincial government, association partners, unions and broader health sector regulatory partners, and have experience working with a Board of Directors. At the Board table, you are an active and engaged participant, voicing concerns, sharing ideas, and proactively providing options for the Directors to consider.

To submit your expression of interest, please apply here boyden.thriveapp.ly/job/2794. For additional information, please contact Collin Ritch (critch@boyden.com).

We thank all applicants for their interest; however, only those under consideration for the role will be contacted.