



FOR IMMEDIATE RELEASE

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Health and Supportive Care Providers Oversight Authority (HSCPOA) Announces New CEO

The Board of Directors of the Health and Supportive Care Providers Oversight Authority (HSCPOA) is pleased to announce the appointment of Mr. Trevor Lee as the organization's new Chief Executive Officer. Following a comprehensive national executive search led by Boyden, Executive Search in collaboration with Meridian Edge Executive Consulting, the Board unanimously selected Mr. Lee to lead HSCPOA into its next chapter. He will assume his new role on June 23, 2025.



Mr. Trevor Lee

Pat Lieberman, Chair of the HSCPOA Board, shared:

"Our Board undertook a rigorous and extensive search to find the best possible leader for HSCPOA's future. Trevor Lee brings an exceptional track record in public and human services, including a deep understanding of the vital role Personal Support Workers (PSWs) play in health care service delivery. Trevor's collaborative approach, strategic insight, and proven leadership will help advance HSCPOA's mandate with purpose and impact. We are thrilled to welcome such a values-driven and visionary leader."

Mr. Lee has previously served as CEO of The Elliott Community in Guelph, Ontario, where he played a pivotal role in guiding the long-term care residence to become the designated Municipal Home for the Aged for the City of Guelph. Under his leadership, the organization achieved the highest level of Commission on Accreditation of Rehabilitation Facilities (CARF) accreditation in Canada and expanded its resident-centred care model to encompass a five-stage continuum of care. Mr. Lee is widely recognized for his ability to deliver strong client outcomes while maintaining operational excellence.

Mr. Lee also contributed to provincial regulatory leadership as a founding member of the Retirement Homes Regulatory Authority (RHRA) Board of Directors. He served as Chair of the inaugural Stakeholder Advisory Council, participated in legislative consultation panels, and chaired the RHRA's Finance, Audit, and Human Resources Committee—demonstrating a sustained commitment to sound governance and regulatory effectiveness.



Most recently, Mr. Lee served as Deputy Chief Administrative Officer, Corporate Services for the City of Guelph, overseeing finance, human resources, legal and court services, information systems, communications and engagement, internal audit, and the city clerk's office. He was instrumental in advancing LEAN-based leadership across municipal departments and played a key role in citywide strategic planning efforts.

"On behalf of the Board and the entire HSCPOA team, we are excited to welcome Trevor Lee as our new CEO," said Pat Lieberman. "We look forward to working with him to support high standards, innovation, and trust in the accountable care provided by Ontario's Personal Support Workers registered with HSCPOA."

Upon acceptance of the position of CEO at HSCPOA, Mr. Lee noted "in this exciting journey together, my vision for HSCPOA revolves around innovation, engagement and collaboration, sustainability, and the impact for the protection of the people of Ontario in terms of safe, quality, accountable care by HSCPOA registered Personal Support Workers. I firmly believe that through our collective efforts, we can continue to build HSCPOA's role as a vital contributor to effective safe, compassionate care and service in the healthcare sector."

Kathy Wilkie, the current and founding CEO, will support Mr. Lee and the Board through a thoughtful and effective transition. Ms. Wilkie's leadership has been foundational to HSCPOA's establishment and its emergence as a trusted regulatory oversight authority in Ontario. The Board extends its sincere gratitude to Ms. Wilkie for her vision, expertise, and unwavering commitment to the public interest.

"Kathy's legacy includes building a strong and empowered team, establishing robust regulatory systems and organizational infrastructure, and building a foundation of trust by protecting the public through HSCPOA registered PSW oversight and accountability in Ontario," said Ms. Lieberman. "We are deeply grateful for her service."

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