



BOARD HIGHLIGHTS – SEPTEMBER 2025

The Board of Directors met in-person on September 15, 2025. The following is a summary of the key decisions made by the Board at this meeting:



Regulatory and Operational Oversight and Accountability

- Appointed a new member to the Personal Support Workers Advisory Committee. The addition completes representation from all relevant sectors as set out in legislation.
- Approved the Report on CEO's Achievement of CEO Critical Outcomes (End) Policy. This report, in its early stages, is aimed at providing evidence of how HSCPOA will be measuring how PSWs registered with HSCPOA are deemed qualified, ethical, and accountable.
- Approved monitoring reports of HSCPOA's Financial Condition and Activities, the CEO's compliance with the *Communication with and Support to the Board Executive Boundaries Policy*, a supplementary briefing report on environmental scanning activities in the regulatory environment that occurred since the previous Board meeting.



Board Governance Development & Implementation

Approved the following Governance Policies:

- Relationship with Employees and Related Human Resources Policy (EB #II-25)
- Succession Plan Policy (EB #II-90)
- Board Meeting Process and Agenda Planning Policy (GP #IV-35)
- Board Effectiveness Evaluation Policy (GP #IV-155)
- Board Monitoring the CEO Policy (GP #IV-160)



Subsequent to feedback from the Board on topics that should be added to the 2025/2026 Strategic Agenda/Work Plan, this issue will be discussed in greater detail at the November 2025 Board meeting.

The Chair and the Board also took the opportunity to officially welcome the new HSCPOA CEO, Trevor Lee and to acknowledge outgoing CEO, Kathy Wilkie for her contributions to HSCPOA.



Next Board Meeting

The next regularly scheduled meeting, as well as the Annual Organizational Meeting, will be held on November 19, 2025.

Special Board meetings may be called at any time.

All Board meetings, unless otherwise specified, are held virtually.